

Date: Friday, 18th March 2022
Our Ref: MB/SH FOI 5105

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Re: Freedom of Information Request FOI 5105

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 17th March 2022.

Your request was as follows:

Policy in place to support staff on their period:

1. Do you have a period policy for staff?

If you do, when was it implemented and what does it say?

If not, are you planning to implement one?

[The Walton Centre NHS Foundation Trust \(WCFT\) does not have a period policy for staff and are not currently planning to implement one.](#)

2. Do you provide any free sanitary products for staff? If yes, for which staff and where?

[The WCFT does not provide free sanitary products for staff.](#)

3. Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies?

[The WCFT can confirm they would be covered through managing absence policies.](#)

4. What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle?

[The WCFT do not currently have anything in place to provide information for issues related to the above.](#)

Please see our response above in [blue](#).

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain

circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 5105 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information